

## ENVIRONMENTAL POLICY STATEMENT

Chemisure Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies. We expect that all our trusted Suppliers observe our Statement and are accountable for their own activities when providing their services or goods

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

1. Assess and regularly re-assess the environmental effects of the Organisation's activities
2. Training of employees in environmental issues
3. Promotion of decarbonisation efforts; strategies include energy efficiency, electricity decarbonisation, fuel decarbonisation, electrification, and carbon capture
4. Minimise the production of general waste
5. Minimise material wastage
6. Minimise energy wastage
7. Promote the use of recyclable and renewable energy products and materials
8. Control noise emissions from operations
9. Minimise the risk to the general public, employees, animal welfare and aquatic life from operations and activities undertaken by our/your Organisation.
10. Responsible chemical procurement, use and management.
11. Where applicable to our business activities, not carry out activities which may affect the local biodiversity, land use and deforestation of the environment.
12. Where applicable to our business activities, not carry out any activities which may affect soil quality.
13. Commitment to sustainable resource management.

Top management of Chemisure Ltd and its Suppliers demonstrate leadership and commitment with respect to the Environmental Management System by:

1. Taking accountability for the effectiveness of the Environmental Management System
2. Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
3. Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
4. Ensuring that the resources needed for the Environmental Management System are available
5. Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
6. Ensuring that the Environmental Management System achieves its intended outcomes
7. Directing and supporting persons to contribute to the effectiveness of the environmental management system
8. Promoting continual improvement
9. Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.



As a Ltd Company, Chemisure is committed to ensuring that the environmental impact of our operations is as minimal as possible, including the reduction of our carbon footprint (Decarbonisation)

Measures towards this include:

- As standard new company vehicles issued are electric / hybrid, with socket points being available at office sites and installed at employee's homes, to reduce GHG emissions.
- Responsible chemical management; purchase from reputable supplier, building positive relationships with top management of chemical suppliers to ensure that products are continually reviewed and replaced with environmentally friendly products and or/packaging.
- To carry out both internal (the 'Organisation') audits and external (Supplier) audits as necessary to review and identify any areas of concern and manage any corrective measures or action plans required

The business also expects all Company personnel and Suppliers to be mindful of ways in which they can reduce unnecessary waste or pollution whilst conducting their daily duties/business activities. These include, but are not limited to, the following:

- To purchase goods and services from ethically approved suppliers that provide evidence of their commitment to sustainable resource management, including the abolition of Modern Slavery.
- Working to 'paperless' the principles, digitalising records where ever possible and avoiding any unnecessary printing, to conserve paper.
- Keeping travel to a minimum by using other forms of communication, such as conference / video calls or email.
- Water recycling/water harvesting, conserving water, when possible, from sinks and bathrooms
- Using re-fillable water bottles, or making use of single-use plastic where possible, to avoid plastic waste.
- Ensuring that all waste is recycled where appropriate, using the recycling bins situated at each site.
- Turning off all electrical appliances such as computers, when not in use, to conserve resources.
- Only making use of heaters / air conditioning when required and not changing the temperature without prior permission from your manager.

This Policy is communicated to all workers, employees, suppliers and sub-contractors and is made available to interested parties.

**Signature:** Michelle Lynch

**Position:** Director

**Date:** 17/02/2023

**Review Date:** 15/01/2024